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WAGE RATES AND EARNINGS

MARCH 1973

Reference No. 6.16

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. Relevant rates of prescribed "minimum wage for adult males" (see pages 15 and 16) are used where applicable. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates (see page 15). For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linesmen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.
7. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 4 and 5.

Relevant definitions are as follows:

"Commonwealth awards, etc." include awards of, or collective agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

11. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates and Earnings bulletins (Reference No. 6.16), June 1970, June 1971 and June 1972 (for final figures July 1968 to June 1971)

Figures subsequent to June 1971 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1972 issue.

12. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1971 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1971 will be found in bulletins listed in paragraph 11 above. Final figures for months to June 1972 will be published in the June 1973 issue of *Wage Rates and Earnings* bulletin.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MARCH 1973 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and quarrying (c)	77.95	67.81	80.34	61.28	64.31	72.85	74.98
Manufacturing —							
Engineering, metals, vehicles, etc.	63.18	65.52	68.30	63.65	65.18	66.65	64.51
Textiles, clothing and footwear	62.39	63.30	65.76	61.66	64.74	60.00	63.00
Food, drink and tobacco	65.43	65.85	64.48	62.57	64.78	61.84	65.01
Sawmilling, furniture, etc.	66.83	63.94	69.03	64.82	64.62	63.35	66.04
Paper, printing, etc.	70.26	70.37	78.51	71.00	77.57	64.19	71.10
Other manufacturing	66.36	66.57	67.10	65.69	66.67	60.14	66.32
<i>All manufacturing groups</i>	64.64	65.67	67.67	64.20	66.00	63.77	65.29
Building and construction	68.67	76.43	69.65	69.00	69.64	65.64	70.70
Railway services	64.14	60.11	66.54	62.21	61.70	65.66	63.50
Road and air transport	69.47	67.20	67.59	62.34	64.48	66.36	67.61
Shipping and stevedoring (d)	72.25	72.87	73.15	71.81	73.63	71.69	72.54
Communication	86.94	87.35	86.54	86.30	87.11	84.92	86.89
Wholesale and retail trade	67.80	69.79	68.83	66.10	65.30	65.37	68.05
Public authority (n.e.i.) and community and business services	68.02	69.09	71.14	62.03	64.58	68.49	68.02
Amusement, hotels, personal service, etc.	63.52	61.37	62.18	57.93	60.28	61.03	61.93
All industry groups (e)	67.34	68.15	69.45	65.71	66.67	66.18	67.62
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
Mining and quarrying (c)	276.0	240.1	284.5	217.0	227.7	258.0	265.5
Manufacturing —							
Engineering, metals, vehicles, etc.	223.7	232.0	241.8	225.4	230.8	236.0	228.4
Textiles, clothing and footwear	220.9	224.1	232.8	218.3	229.2	212.4	223.1
Food, drink and tobacco	231.7	233.2	228.3	221.6	229.4	219.0	230.2
Sawmilling, furniture, etc.	236.6	226.4	244.4	229.5	228.8	224.3	233.8
Paper, printing, etc.	248.8	249.2	278.0	251.4	274.7	227.3	251.7
Other manufacturing	235.0	235.7	237.6	232.6	236.1	212.9	234.8
<i>All manufacturing groups</i>	228.9	232.5	239.6	227.3	233.7	225.8	231.2
Building and construction	243.2	270.6	246.6	244.3	246.6	232.4	250.3
Railway services	227.1	212.8	235.6	220.3	218.5	232.5	224.8
Road and air transport	246.0	238.0	239.3	220.7	228.3	235.0	239.4
Shipping and stevedoring (d)	255.8	258.0	259.0	254.3	260.7	253.8	256.9
Communication	307.8	309.3	306.4	305.6	308.4	300.7	307.6
Wholesale and retail trade	240.1	247.1	243.7	234.0	231.2	231.5	241.0
Public authority (n.e.i.) and community and business services	240.9	244.6	251.9	219.6	228.7	242.5	240.9
Amusement, hotels, personal service, etc.	224.9	217.3	220.2	205.1	213.5	216.1	219.3
All industry groups (e)	238.5	241.3	245.9	232.7	236.1	234.3	239.4

(a) See paragraph 6, page 2. (b) Figures subject to revision — see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1971 -							
March	58.35	57.65	58.76	55.71	57.85	58.58	57.95
April	58.48	57.75	58.96	55.99	57.88	58.60	58.08
May	58.62	57.94	59.05	56.42	57.93	58.63	58.24
June	58.83	58.20	59.34	56.73	58.07	58.81	58.49
July	59.05	58.80	59.44	56.90	58.49	58.91	58.80
August	60.44	59.80	60.31	58.13	59.70	59.42	59.95
September	60.87	60.22	60.53	58.56	59.93	59.69	60.33
October	61.05	60.64	61.66	58.91	61.49	60.18	60.83
November	61.19	61.01	61.92	59.13	61.71	60.61	61.07
December	61.50	61.35	62.94	59.41	61.97	60.71	61.48
1972 -							
January	61.59	61.55	62.95	59.47	62.04	60.78	61.58
February	61.82	61.87	63.16	59.84	62.19	61.14	61.84
March	62.01	61.96	63.91	59.97	62.36	61.21	62.07
April	62.21	62.03	63.95	59.98	62.36	61.23	62.17
May	64.53	64.43	65.11	62.44	62.94	63.77	64.26
June	64.77	64.75	65.48	62.68	63.88	63.97	64.59
July	64.97	65.28	65.71	62.71	64.14	63.97	64.87
August	65.07	65.36	65.94	62.73	64.20	63.97	64.97
September	65.76	66.06	66.30	63.86	64.37	64.45	65.61
October	65.84	66.17	66.38	64.24	64.79	64.76	65.76
November	66.33	66.51	67.38	64.62	65.28	65.08	66.26
December	66.89	67.23	67.57	65.21	65.53	65.71	66.80
1973 -							
January	67.02	67.84	67.90	65.42	65.99	65.81	67.12
February	67.32	68.12	69.20	65.56	66.39	66.18	67.54
March	67.34	68.15	69.45	65.71	66.67	66.18	67.62
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
1971 -							
March	206.6	204.1	208.1	197.3	204.8	207.4	205.2
April	207.1	204.5	208.8	198.3	204.9	207.5	205.7
May	207.6	205.2	209.1	199.8	205.1	207.6	206.2
June	208.3	206.1	210.1	200.9	205.6	208.2	207.1
July	209.1	208.2	210.5	201.5	207.1	208.6	208.2
August	214.0	211.8	213.5	205.8	211.4	210.4	212.3
September	215.5	213.2	214.3	207.3	212.2	211.4	213.6
October	216.2	214.7	218.3	208.6	217.7	213.1	215.4
November	216.7	216.0	219.2	209.4	218.5	214.6	216.2
December	217.8	217.2	222.9	210.4	219.4	215.0	217.7
1972 -							
January	218.1	217.9	222.9	210.6	219.7	215.2	218.0
February	218.9	219.1	223.6	211.9	220.2	216.5	219.0
March	219.6	219.4	226.3	212.3	220.8	216.7	219.8
April	220.3	219.6	226.4	212.4	220.8	216.8	220.1
May	228.5	228.1	230.6	221.1	222.9	225.8	227.5
June	229.3	229.3	231.8	221.9	226.2	226.5	228.7
July	230.1	231.2	232.7	222.1	227.1	226.5	229.7
August	230.4	231.4	233.5	222.1	227.3	226.5	230.0
September	232.8	233.9	234.7	226.1	227.9	228.2	232.3
October	233.1	234.3	235.1	227.4	229.4	229.3	232.8
November	234.9	235.5	238.6	228.8	231.1	230.4	234.6
December	236.9	238.0	239.3	230.9	232.0	232.7	236.5
1973 -							
January	237.3	240.2	240.4	231.6	233.7	233.0	237.7
February	238.4	241.2	245.0	232.2	235.1	234.3	239.1
March	238.5	241.3	245.9	232.7	236.1	234.3	239.4

(a) Excludes rural industry. See paragraph 6, page 2. Figures for July 1971 and subsequent months are subject to revision — see paragraph 12, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, AUSTRALIA, MARCH 1971 TO MARCH 1973 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

RATES OF WAGE (\$)																		
End of -	Manufacturing												All industry groups (e)	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.			
	Mining and quarrying (c)	Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (d)	Comm- unication	Whole- sale and retail trade				
	March	55.37	54.22	56.66	56.35	62.07	56.03	56.04	60.01	54.51	58.32	64.06	73.59	58.17	58.06	54.31	57.95	
1971 -	March	63.71	55.37	54.22	56.66	56.35	62.07	56.03	56.04	60.01	54.51	58.32	64.06	73.59	58.17	58.06	54.31	57.95
	April	64.60	55.45	54.30	56.72	56.36	62.12	56.40	56.16	60.16	54.52	58.33	64.10	73.59	58.23	58.15	54.88	58.08
	May	64.71	55.80	54.38	56.78	56.36	62.13	56.57	56.38	60.31	54.52	58.41	64.13	73.59	58.45	58.17	54.88	58.24
	June	65.27	56.00	54.39	56.97	56.56	62.13	56.83	56.56	60.33	54.53	58.41	64.13	75.87	58.52	59.72	54.94	58.49
	July	65.48	56.29	54.48	57.08	56.69	62.26	57.09	56.78	60.78	54.53	59.03	64.29	75.87	59.19	60.26	55.01	58.80
	August	65.56	58.97	54.62	57.68	57.22	62.60	57.98	58.35	61.28	57.60	59.96	64.38	75.87	59.81	60.89	55.21	59.95
	September	68.00	59.02	56.48	57.80	57.33	62.69	58.67	58.67	61.84	57.62	59.99	64.51	75.87	60.11	61.38	55.46	60.33
	October	68.43	59.33	56.52	58.00	57.50	64.97	59.21	59.09	63.04	58.04	60.03	64.55	77.29	60.39	61.63	55.59	60.83
	November	68.67	59.39	57.18	58.39	57.86	65.05	59.45	59.30	63.35	58.04	61.24	64.58	77.29	60.59	62.17	55.67	61.07
	December	68.95	59.60	57.31	58.80	58.30	65.30	59.95	59.60	63.70	58.34	61.48	64.68	77.29	61.54	62.52	56.73	61.48
1972 -	January	68.85	59.62	57.31	59.07	58.40	65.30	60.12	59.69	63.70	58.34	61.53	64.77	77.29	61.88	62.82	56.92	61.58
	February	68.82	59.72	59.14	59.17	58.90	65.30	60.15	59.93	63.73	58.46	61.53	64.78	80.30	62.01	63.19	56.92	61.84
	March	69.06	59.77	59.28	59.58	59.11	65.46	60.40	60.09	63.98	58.66	61.68	64.83	80.49	62.52	63.41	57.28	62.07
	April	69.33	59.82	59.33	59.74	59.28	65.46	60.43	60.16	64.26	58.66	61.68	64.85	80.49	62.62	63.41	57.75	62.17
	May	71.51	61.94	62.01	61.67	60.97	67.48	62.51	62.25	65.84	60.36	63.43	71.93	82.58	64.51	65.22	59.68	64.26
	June	71.73	62.07	62.11	62.30	61.34	67.68	62.78	62.50	66.14	60.46	63.50	72.03	85.11	64.85	65.57	59.80	64.59
	July	71.90	62.12	62.13	62.51	61.40	68.02	63.33	62.68	66.83	60.47	63.63	72.09	85.11	65.44	65.88	59.84	64.87
	August	71.87	62.13	62.17	62.81	61.40	68.02	63.61	62.78	67.08	60.47	63.77	72.17	85.11	65.50	65.89	59.84	64.97
	September	71.97	63.64	62.26	63.09	61.41	68.25	64.16	63.65	67.33	60.48	64.95	72.23	86.45	66.12	65.94	59.85	65.61
	October	72.18	63.72	62.30	63.22	61.42	68.27	64.40	63.75	67.39	60.48	64.95	72.24	86.50	66.44	67.48	59.87	65.76
	November	72.58	64.20	62.37	63.51	61.89	68.36	64.88	64.15	68.99	60.88	65.11	72.34	86.50	66.72	67.80	59.97	66.26
	December	73.08	64.39	62.90	64.19	62.03	70.87	65.37	64.62	69.19	63.12	66.83	72.39	86.72	67.08	67.80	60.59	66.80
1973 -	January	73.17	64.42	62.96	64.36	62.12	70.96	66.01	64.79	70.09	63.17	67.13	72.42	86.89	67.55	67.80	61.66	67.12
	February	75.03	64.51	63.00	64.89	65.42	71.05	66.30	65.22	70.44	63.50	67.61	72.49	86.89	67.94	68.02	61.87	67.54
	March	74.98	64.51	63.00	65.01	66.04	71.10	66.32	65.29	70.70	63.50	67.61	72.54	86.89	68.05	68.02	61.93	67.62

(a) See paragraph 6, page 2. (b) Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, AUSTRALIA, MARCH 1971 TO MARCH 1973 (b) - *continued*

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

End of -	Manufacturing											Road and air transport	Shipping and stevedoring (d)	Communication	Whole-sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse-ment, hotels, personal service, etc.	All industry groups (e)
	Mining and quarrying (c)	Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other man- ufacturing	All man- ufacturing groups	Building and con- struction	Railway services								
1971 -																		
March	225.6	196.1	192.0	200.6	199.5	219.8	198.4	198.4	212.5	193.0	206.5	226.8	260.6	206.0	205.6	192.3	205.2	
April	228.7	196.3	192.2	200.8	199.6	220.0	199.7	198.9	213.0	193.1	206.5	227.0	260.6	206.2	205.9	194.3	205.7	
May	229.1	197.6	192.6	201.0	199.6	220.0	200.3	199.6	213.5	193.1	206.8	227.1	260.6	207.0	206.0	194.3	206.2	
June	231.1	198.3	192.6	201.7	200.3	220.0	201.2	200.3	213.6	193.1	206.8	227.1	268.6	207.2	211.5	194.5	207.1	
July	231.8	199.3	192.9	202.1	200.7	220.5	202.1	201.1	215.2	193.1	209.0	227.6	268.6	209.6	213.4	194.8	208.2	
August	232.2	208.8	193.4	204.2	202.6	221.6	205.3	206.6	217.0	204.0	212.3	228.0	268.6	211.8	215.6	195.5	212.3	
September	240.8	209.0	200.0	204.7	203.0	222.0	207.7	207.7	219.0	204.0	212.4	228.4	268.6	212.9	217.3	196.4	213.6	
October	242.3	210.1	200.1	205.4	203.6	230.0	209.7	209.2	223.2	205.5	212.5	228.6	273.7	213.8	218.2	196.8	215.4	
November	243.2	210.3	202.5	206.7	204.9	230.3	210.5	210.0	224.3	205.5	216.8	228.7	273.7	214.6	220.1	197.1	216.2	
December	244.2	211.0	202.9	208.2	206.4	231.2	212.3	211.0	225.6	206.6	217.7	229.0	273.7	217.9	221.4	200.9	217.7	
1972 -																		
January	243.8	211.1	202.9	209.2	206.8	231.2	212.9	211.4	225.6	206.6	217.9	229.4	273.7	219.1	222.4	201.5	218.0	
February	243.7	211.5	209.4	209.5	208.6	231.2	213.0	212.2	225.7	207.0	217.9	229.4	284.3	219.6	223.7	201.5	219.0	
March	244.5	211.6	209.9	210.9	209.3	231.8	213.9	212.8	226.5	207.7	218.4	229.6	285.0	221.4	224.5	202.8	219.8	
April	245.5	211.8	210.1	211.5	209.9	231.8	214.0	213.0	227.5	207.7	218.4	229.6	285.0	221.7	224.5	204.5	220.1	
May	253.2	219.3	219.6	218.4	215.9	238.9	221.3	220.4	233.1	213.7	224.6	254.7	292.4	228.4	230.9	211.3	227.5	
June	254.0	219.8	219.9	220.6	217.2	239.7	222.3	221.3	234.2	214.1	224.9	255.1	301.4	229.6	232.2	211.8	228.7	
July	254.6	219.9	220.0	221.3	217.4	240.8	224.2	221.9	236.6	214.1	225.3	255.3	301.4	231.7	233.3	211.9	229.7	
August	254.5	220.0	220.1	222.4	217.4	240.8	225.2	222.3	237.5	214.1	225.8	255.6	301.4	231.9	233.3	211.9	230.0	
September	254.8	225.3	220.4	223.4	217.5	241.7	227.2	225.4	238.4	214.1	230.0	255.8	306.1	234.1	233.5	211.9	232.3	
October	255.6	225.6	220.6	223.9	217.5	241.7	228.0	225.7	238.6	214.1	230.0	255.8	306.3	235.2	238.9	212.0	232.8	
November	257.0	227.3	220.8	224.9	219.1	242.1	229.7	227.2	244.3	215.6	230.5	256.1	306.3	236.2	240.1	212.4	234.6	
December	258.8	228.0	222.7	227.3	219.6	251.0	231.4	228.8	245.0	223.5	236.6	256.3	307.0	237.5	240.1	214.5	236.5	
1973 -																		
January	259.1	228.1	222.9	227.9	220.0	251.2	233.7	229.4	248.2	223.7	237.7	256.4	307.6	239.2	240.1	218.3	237.7	
February	265.7	228.4	223.1	229.8	231.7	251.6	234.7	230.9	249.4	224.8	239.4	256.7	307.6	240.6	240.9	219.1	239.1	
March	265.5	228.4	223.1	230.2	233.8	251.7	234.8	231.2	250.3	224.8	239.4	256.9	307.6	241.0	240.9	219.3	239.4	

(a) See paragraph 6, page 2. (b) Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a)
COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
COMMONWEALTH AWARDS, ETC.							
1971 -							
March	58.14	57.12	59.80	56.53	64.76	57.72	57.74
April	58.24	57.20	60.00	56.60	65.00	57.74	57.84
May	58.33	57.46	60.26	56.99	65.00	57.80	58.03
June	58.73	57.85	60.89	57.40	66.04	58.02	58.44
July	58.85	58.02	61.06	57.58	66.80	58.03	58.60
August	60.65	59.36	61.97	59.23	67.37	58.87	60.10
September	61.18	59.83	62.55	59.75	67.47	59.31	60.61
October	61.47	60.25	62.91	59.90	68.14	60.00	60.95
November	61.64	60.56	62.97	60.05	68.22	60.11	61.16
December	61.77	60.76	63.24	60.27	68.35	60.26	61.34
1972 -							
January	61.85	60.82	63.28	60.29	68.37	60.36	61.40
February	62.27	61.27	64.06	60.75	69.67	60.79	61.87
March	62.33	61.34	64.22	60.91	70.55	60.92	61.97
April	62.37	61.36	64.22	60.92	70.55	60.95	61.99
May	64.87	63.80	67.36	63.44	73.96	63.59	64.53
June	65.04	63.93	67.79	63.77	74.67	63.76	64.72
July	65.10	64.22	67.79	63.79	74.67	63.76	64.86
August	65.12	64.22	67.83	63.79	74.67	63.76	64.87
September	66.19	65.11	68.57	64.72	75.10	64.54	65.81
October	66.25	65.21	68.69	65.05	75.32	64.82	65.94
November	66.46	65.54	68.94	65.57	75.35	65.23	66.24
December	67.13	66.52	69.09	66.21	75.68	65.83	66.98
1973 -							
January	67.30	66.89	69.34	66.31	75.98	66.00	67.22
February	67.85	67.05	69.34	66.48	75.98	66.60	67.55
March	67.85	67.05	69.34	66.48	75.98	66.60	67.55
STATE AWARDS, ETC.							
1971 -							
March	58.58	58.82	58.50	53.84	56.93	59.90	58.16
April	58.75	58.99	58.69	54.61	56.94	59.92	58.35
May	58.95	59.01	58.73	55.13	57.00	59.92	58.47
June	58.95	59.01	58.94	55.21	57.02	60.04	58.53
July	59.27	60.55	59.03	55.35	57.39	60.28	59.01
August	60.20	60.80	59.88	55.63	58.69	60.28	59.79
September	60.52	61.09	60.00	55.84	58.94	60.28	60.04
October	60.58	61.52	61.34	56.68	60.61	60.46	60.70
November	60.69	62.01	61.65	57.02	60.85	61.40	60.98
December	61.21	62.66	62.86	57.47	61.13	61.40	61.62
1972 -							
January	61.31	63.17	62.86	57.60	61.20	61.43	61.77
February	61.31	63.19	62.92	57.75	61.20	61.67	61.80
March	61.64	63.36	63.83	57.81	61.28	61.67	62.18
April	62.03	63.53	63.87	57.84	61.28	61.67	62.37
May	64.14	65.84	64.53	60.18	61.48	64.05	63.97
June	64.46	66.60	64.88	60.19	62.45	64.29	64.44
July	64.83	67.67	65.17	60.25	62.76	64.29	64.88
August	65.02	67.90	65.45	60.31	62.82	64.30	65.07
September	65.27	68.17	65.71	61.89	62.96	64.30	65.38
October	65.38	68.34	65.79	62.38	63.41	64.67	65.57
November	66.18	68.68	66.98	62.44	63.95	64.85	66.28
December	66.64	68.81	67.18	62.94	64.19	65.53	66.60
1973 -							
January	66.71	69.97	67.52	63.40	64.67	65.53	67.00
February	66.72	70.53	69.16	63.48	65.12	65.53	67.54
March	66.78	70.60	69.48	63.96	65.44	65.53	67.71

(a) Excludes rural industry. See paragraph 6, page 2. For definitions, see paragraph 8, page 3. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of June -	Common-wealth awards, etc.	State awards, etc.	All awards, etc.	End of December -	Common-wealth awards, etc.	State awards, etc.	All awards, etc.
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.62	61.48
1972	64.72	64.44	64.59	1972	66.98	66.60	66.80
End of -	Common-wealth awards, etc.	State awards, etc.	All awards, etc.	End of -	Common-wealth awards, etc.	State awards, etc.	All awards, etc.
1971 -				1972 -			
March	57.74	58.16	57.95	March	61.97	62.18	62.07
April	57.84	58.35	58.08	April	61.99	62.37	62.17
May	58.03	58.47	58.24	May	64.53	63.97	64.26
June	58.44	58.53	58.49	June	64.72	64.44	64.59
July	58.60	59.01	58.80	July	64.86	64.88	64.87
August	60.10	59.79	59.95	August	64.87	65.07	64.97
September	60.61	60.04	60.33	September	65.81	65.38	65.61
October	60.95	60.70	60.83	October	65.94	65.57	65.76
November	61.16	60.98	61.07	November	66.24	66.28	66.26
December	61.34	61.62	61.48	December	66.98	66.60	66.80
1972 -				1973 -			
January	61.40	61.77	61.58	January	67.22	67.00	67.12
February	61.87	61.80	61.84	February	67.55	67.54	67.54
				March	67.55	67.71	67.62

(a) Excludes rural industry. See paragraph 6, page 2. For definitions see paragraph 8, page 3. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 6. - HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MARCH 1973 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and quarrying (c)	218.06	169.53	212.08	153.19	168.52	186.23	202.32
Manufacturing -							
Engineering, metals, vehicles, etc.	157.95	163.79	170.74	159.13	162.94	166.63	161.27
Textiles, clothing and footwear	155.97	158.25	164.39	154.16	161.86	150.00	157.51
Food, drink and tobacco	163.79	164.63	161.20	156.43	161.96	154.60	162.59
Sawmilling, furniture, etc.	167.06	159.85	172.58	162.05	161.55	158.38	165.10
Paper, printing, etc.	175.64	176.17	196.27	177.51	197.85	160.48	177.97
Other manufacturing	165.90	166.58	167.76	164.62	166.30	150.47	165.86
<i>All manufacturing groups</i>	<i>161.63</i>	<i>164.23</i>	<i>169.17</i>	<i>160.57</i>	<i>165.08</i>	<i>159.45</i>	<i>163.27</i>
Building and construction	171.68	191.06	174.13	172.50	174.09	164.09	176.75
Railway services	160.35	150.42	166.35	155.54	154.26	164.16	158.78
Road and air transport	173.68	168.01	168.97	155.85	161.19	165.91	169.03
Communication	217.34	218.36	216.36	217.97	217.78	214.49	217.47
Wholesale and retail trade	169.51	174.48	172.08	165.25	163.26	163.43	170.13
Public authority (n.e.i.) and community and business services	173.40	177.46	179.99	158.12	163.16	173.89	173.31
Amusement, hotels, personal service, etc.	158.80	153.43	155.44	144.83	150.71	152.56	154.81
All industry groups (d)	169.00	170.24	173.80	163.87	166.82	164.93	169.27
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
Mining and quarrying (c)	308.2	239.6	299.8	216.5	238.2	263.2	286.0
Manufacturing -							
Engineering, metals, vehicles, etc.	223.2	231.5	241.3	224.9	230.3	235.5	227.9
Textiles, clothing and footwear	220.5	223.7	232.4	217.9	228.8	212.0	222.6
Food, drink and tobacco	231.5	232.7	227.8	221.1	228.9	218.5	229.8
Sawmilling, furniture, etc.	236.1	225.9	243.9	229.1	228.3	223.9	233.4
Paper, printing, etc.	248.3	249.0	277.4	250.9	279.6	226.8	251.5
Other manufacturing	234.5	235.4	237.1	232.7	235.0	212.7	234.4
<i>All manufacturing groups</i>	<i>228.5</i>	<i>232.1</i>	<i>239.1</i>	<i>227.0</i>	<i>233.3</i>	<i>225.4</i>	<i>230.8</i>
Building and construction	242.7	270.1	246.1	243.8	246.1	231.9	249.8
Railway services	226.6	212.6	235.1	219.8	218.0	232.0	224.4
Road and air transport	245.5	237.5	238.8	220.3	227.8	234.5	238.9
Communication	307.2	308.6	305.8	308.1	307.8	303.2	307.4
Wholesale and retail trade	239.6	246.6	243.2	233.6	230.8	231.0	240.5
Public authority (n.e.i.) and community and business services	245.1	250.8	254.4	223.5	230.6	245.8	245.0
Amusement, hotels, personal service, etc.	224.4	216.9	219.7	204.7	213.0	215.6	218.8
All industry groups (d)	238.9	240.6	245.6	231.6	235.8	233.1	239.2

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1971 -							
March	146.00	143.88	146.76	138.73	144.65	145.78	144.76
April	146.35	144.14	147.25	139.47	144.73	145.83	145.11
May	146.70	144.62	147.47	140.56	144.87	145.92	145.52
June	147.58	145.30	148.40	141.37	145.24	146.48	146.30
July	148.12	146.81	148.66	141.79	146.27	146.74	147.09
August	151.70	149.37	150.88	144.95	149.41	148.10	150.06
September	152.80	150.43	151.46	146.02	150.00	148.82	151.03
October	153.27	151.51	154.38	146.95	154.02	150.11	152.31
November	153.62	152.44	155.05	147.51	154.58	151.26	152.93
December	154.43	153.30	157.66	148.25	155.23	151.51	153.96
1972 -							
January	154.65	153.80	157.68	148.37	155.41	151.71	154.22
February	155.23	154.62	158.22	149.32	155.80	152.65	154.89
March	155.72	154.86	160.15	149.64	156.25	152.86	155.48
April	156.24	155.04	160.24	149.67	156.25	152.90	155.75
May	161.78	160.79	162.68	155.43	157.20	158.53	160.64
June	162.38	161.61	163.61	156.03	159.63	159.06	161.47
July	162.91	162.96	164.18	156.13	160.32	159.06	162.20
August	163.16	163.14	164.79	156.17	160.47	159.07	162.44
September	164.92	164.93	165.71	159.07	160.90	160.32	164.09
October	165.14	165.24	165.94	160.05	161.98	161.17	164.49
November	166.39	166.09	168.51	161.03	163.24	162.01	165.76
December	167.85	167.89	169.00	162.58	163.89	163.68	167.15
1973 -							
January	168.18	169.46	169.83	163.12	165.06	163.96	167.97
February	168.93	170.18	173.16	163.49	166.09	164.93	169.05
March	169.00	170.24	173.80	163.87	166.82	164.93	169.27
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1971 -							
March	206.4	203.4	207.4	196.1	204.4	206.1	204.6
April	206.9	203.7	208.1	197.1	204.6	206.1	205.1
May	207.4	204.4	208.4	198.7	204.8	206.2	205.7
June	208.6	205.4	209.7	199.8	205.3	207.0	206.8
July	209.4	207.5	210.1	200.4	206.7	207.4	207.9
August	214.4	211.1	213.3	204.9	211.2	209.3	212.1
September	216.0	212.6	214.1	206.4	212.0	210.3	213.5
October	216.6	214.1	218.2	207.7	217.7	212.2	215.3
November	217.1	215.5	219.2	208.5	218.5	213.8	216.2
December	218.3	216.7	222.8	209.5	219.4	214.2	217.6
1972 -							
January	218.6	217.4	222.9	209.7	219.7	214.4	218.0
February	219.4	218.5	223.6	211.1	220.2	215.8	218.9
March	220.1	218.9	226.4	211.5	220.8	216.1	219.8
April	220.8	219.1	226.5	211.5	220.8	216.1	220.1
May	228.7	227.3	229.9	219.7	222.2	224.1	227.1
June	229.5	228.4	231.2	220.5	225.6	224.8	228.2
July	230.3	230.3	232.1	220.7	226.6	224.8	229.3
August	230.6	230.6	232.9	220.7	226.8	224.8	229.6
September	233.1	233.1	234.2	224.8	227.4	226.6	231.9
October	233.4	233.6	234.5	226.2	229.0	227.8	232.5
November	235.2	234.8	238.2	227.6	230.7	229.0	234.3
December	237.2	237.3	238.9	229.8	231.7	231.3	236.3
1973 -							
January	237.7	239.5	240.0	230.6	233.3	231.7	237.4
February	238.8	240.5	244.7	231.1	234.8	233.1	238.9
March	238.9	240.6	245.6	231.6	235.8	233.1	239.2

(a) See paragraph 6, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 8. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MARCH 1973 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	55.63	55.23	54.70	53.48	51.24	51.69	55.09
Textiles, clothing and footwear	46.95	46.22	47.83	48.13	48.41	43.83	46.69
Food, drink and tobacco	51.17	47.47	48.82	46.48	45.80	45.10	48.70
Other manufacturing	51.27	50.43	52.53	49.61	49.49	47.11	50.87
<i>All manufacturing groups</i>	50.28	48.43	49.88	49.90	48.38	45.48	49.35
Transport and communication	56.93	57.46	59.50	58.85	60.22	63.64	57.96
Wholesale and retail trade	56.32	55.46	55.51	53.69	53.00	50.25	55.31
Public authority (n.e.i.) and community and business services	55.52	60.70	55.45	50.15	50.40	55.92	56.35
Amusement, hotels, personal service, etc.	53.68	50.73	47.86	45.26	53.79	48.37	51.49
All industry groups (c)	53.08	51.65	53.00	51.27	52.00	49.17	52.32
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	279.4	277.4	274.8	268.6	257.4	259.7	276.7
Textiles, clothing and footwear	235.8	232.2	240.2	241.8	243.2	220.2	234.5
Food, drink and tobacco	257.0	238.5	245.2	233.5	230.0	226.5	244.6
Other manufacturing	257.5	253.3	263.9	249.2	248.6	236.6	255.5
<i>All manufacturing groups</i>	252.6	243.3	250.6	250.7	243.0	228.4	247.9
Transport and communication	285.9	288.6	298.9	295.6	302.5	319.7	291.1
Wholesale and retail trade	282.9	278.6	278.8	269.7	266.2	252.4	277.8
Public authority (n.e.i.) and community and business services	278.9	304.9	278.5	251.9	253.2	280.9	283.1
Amusement, hotels, personal service, etc.	269.6	254.8	240.4	227.3	270.2	243.0	258.6
All industry groups (c)	266.6	259.5	266.2	257.6	261.2	247.0	262.8

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 9. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MARCH 1973 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	139.18	138.54	136.75	133.70	128.09	129.23	137.94
Textiles, clothing and footwear	117.50	115.55	119.57	120.33	121.02	109.57	116.79
Food, drink and tobacco	127.91	118.68	122.05	116.20	114.49	112.74	121.74
Other manufacturing	128.83	126.25	131.33	124.47	123.73	117.77	127.58
<i>All manufacturing groups</i>	125.95	121.18	124.71	124.86	120.95	113.69	123.52
Transport and communication	149.66	151.43	157.38	155.53	159.04	175.41	152.89
Wholesale and retail trade	142.39	138.66	138.78	134.24	132.49	125.63	138.89
Public authority (n.e.i.) and community and business services	144.22	154.67	141.31	127.97	127.81	148.43	144.77
Amusement, hotels, personal service, etc.	136.34	127.02	119.92	113.57	134.73	121.31	129.77
All industry groups (c)	134.28	129.75	133.50	128.94	130.70	124.08	131.90
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	277.4	276.1	272.6	266.5	255.3	257.6	274.9
Textiles, clothing and footwear	234.2	230.3	238.3	239.8	241.2	218.4	232.8
Food, drink and tobacco	255.0	236.6	243.3	231.6	228.2	224.7	242.7
Other manufacturing	256.8	251.6	261.8	248.1	246.6	234.7	254.3
<i>All manufacturing groups</i>	251.0	241.5	248.6	248.9	241.1	226.6	246.2
Transport and communication	298.3	301.8	313.7	310.0	317.0	349.6	304.7
Wholesale and retail trade	283.8	276.4	276.6	267.6	264.1	250.4	276.8
Public authority (n.e.i.) and community and business services	287.5	308.3	281.7	255.1	254.7	295.8	288.6
Amusement, hotels, personal service, etc.	271.5	253.2	239.0	226.4	268.6	241.8	258.7
All industry groups (c)	267.7	258.6	266.1	257.0	260.5	247.3	262.9

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1971 -							
March	44.05	41.66	43.55	40.51	40.94	41.28	42.73
April	44.12	41.88	43.68	41.66	41.02	41.56	42.94
May	44.26	42.05	43.86	42.35	41.17	41.76	43.13
June	44.33	42.21	43.94	42.46	41.61	41.86	43.25
July	44.69	43.61	44.19	42.75	41.94	41.89	43.94
August	46.31	43.85	44.32	43.17	42.02	41.98	44.74
September	47.57	45.04	45.20	43.65	42.65	42.38	45.83
October	48.01	45.22	45.24	43.71	43.88	42.59	46.15
November	48.31	45.49	45.89	43.80	44.00	44.23	46.48
December	49.06	45.64	46.53	44.12	44.97	44.35	46.99
1972 -							
January	49.45	46.25	46.65	44.69	45.63	44.78	47.45
February	49.63	46.67	46.67	44.81	46.61	45.43	47.74
March	49.66	46.72	47.15	44.88	47.15	45.45	47.85
April	49.82	46.72	47.17	44.88	47.17	45.45	47.92
May	51.87	48.85	48.60	46.92	47.74	47.56	49.86
June	51.98	49.78	48.65	46.92	49.02	47.56	50.28
July	52.14	50.17	49.28	47.19	49.15	47.73	50.57
August	52.21	50.18	49.30	47.26	49.43	47.76	50.63
September	52.44	50.34	49.90	49.73	49.45	47.80	51.03
October	52.49	50.65	50.16	50.13	50.38	47.85	51.25
November	52.59	50.86	52.00	50.30	50.53	48.69	51.59
December	52.84	51.01	52.14	50.46	51.48	48.94	51.83
1973 -							
January	53.02	51.63	52.22	50.48	51.56	49.10	52.13
February	53.07	51.64	52.97	50.59	51.72	49.17	52.25
March	53.08	51.65	53.00	51.27	52.00	49.17	52.32
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
1971 -							
March	221.3	209.2	218.8	203.5	205.7	207.3	214.6
April	221.6	210.4	219.4	209.3	206.1	208.7	215.7
May	222.3	211.2	220.3	212.7	206.8	209.8	216.7
June	222.7	212.0	220.7	213.3	209.0	210.3	217.3
July	224.5	219.1	221.9	214.7	210.7	210.4	220.7
August	232.6	220.2	222.6	216.9	211.1	210.9	224.7
September	239.0	226.2	227.0	219.3	214.2	212.9	230.2
October	241.2	227.2	227.3	219.5	220.4	213.9	231.8
November	242.7	228.5	230.5	220.0	221.0	222.2	233.5
December	246.4	229.3	233.7	221.6	225.9	222.8	236.0
1972 -							
January	248.4	232.3	234.3	224.5	229.2	224.9	238.3
February	249.3	234.4	234.4	225.1	234.1	228.2	239.8
March	249.4	234.7	236.8	225.4	236.8	228.3	240.4
April	250.2	234.7	236.9	225.4	236.9	228.3	240.7
May	260.6	245.4	244.1	235.7	239.8	238.9	250.5
June	261.1	250.1	244.4	235.7	246.3	238.9	252.6
July	261.9	252.0	247.5	237.0	246.9	239.8	254.0
August	262.2	252.1	247.6	237.4	248.3	239.9	254.3
September	263.4	252.9	250.6	249.8	248.4	240.1	256.3
October	263.7	254.4	251.9	251.8	253.1	240.4	257.4
November	264.1	255.5	261.2	252.7	253.8	244.6	259.2
December	265.4	256.3	261.9	253.5	258.6	245.9	260.4
1973 -							
January	266.3	259.3	262.3	253.6	259.0	246.6	261.9
February	266.6	259.4	266.1	254.1	259.8	247.0	262.5
March	266.6	259.5	266.2	257.6	261.2	247.0	262.8

(a) See paragraph 6, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 11. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1971 -							
March	111.46	104.64	109.69	101.88	102.91	104.17	107.71
April	111.62	105.22	110.02	104.76	103.11	104.87	108.24
May	111.99	105.64	110.47	106.49	103.50	105.39	108.73
June	112.15	106.03	110.68	106.77	104.60	105.64	109.03
July	113.07	109.56	111.30	107.49	105.42	105.70	110.75
August	117.17	110.15	111.64	108.56	105.63	105.93	112.78
September	120.37	113.13	113.84	109.76	107.19	106.95	115.52
October	121.47	113.60	113.96	109.90	110.31	107.48	116.34
November	122.22	114.26	115.58	110.15	110.60	111.62	117.16
December	124.13	114.66	117.21	110.96	113.04	111.91	118.45
1972 -							
January	125.11	116.19	117.51	112.39	114.70	113.01	119.61
February	125.57	117.23	117.56	112.69	117.16	114.64	120.34
March	125.64	117.36	118.77	112.86	118.51	114.70	120.63
April	126.04	117.36	118.82	112.86	118.56	114.70	120.80
May	131.24	122.73	122.42	117.99	120.01	120.04	125.69
June	131.51	125.05	122.56	117.99	123.23	120.04	126.75
July	131.91	126.02	124.12	118.66	123.54	120.46	127.48
August	132.08	126.05	124.17	118.84	124.25	120.53	127.62
September	132.68	126.47	125.68	125.06	124.31	120.64	128.63
October	132.80	127.22	126.34	126.05	126.63	120.76	129.19
November	133.04	127.75	130.98	126.50	127.02	122.88	130.06
December	133.68	128.15	131.34	126.89	129.40	123.52	130.66
1973 -							
January	134.15	129.69	131.54	126.95	129.61	123.90	131.41
February	134.28	129.72	133.42	127.22	130.00	124.08	131.72
March	134.28	129.75	133.50	128.94	130.70	124.08	131.90
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1971 -							
March	222.2	208.6	218.6	203.1	205.1	207.6	214.7
April	222.5	209.7	219.3	208.8	205.5	209.0	215.7
May	223.2	210.6	220.2	212.3	206.3	210.1	216.7
June	223.5	211.3	220.6	212.8	208.5	210.6	217.3
July	225.4	218.4	221.8	214.3	210.1	210.7	220.8
August	233.5	219.5	222.5	216.4	210.5	211.1	224.8
September	239.9	225.5	226.9	218.8	213.7	213.2	230.3
October	242.1	226.4	227.2	219.1	219.9	214.2	231.9
November	243.6	227.7	230.4	219.5	220.4	222.5	233.5
December	247.4	228.5	233.6	221.2	225.3	223.1	236.1
1972 -							
January	249.4	231.6	234.2	224.0	228.6	225.3	238.4
February	250.3	233.7	234.3	224.6	233.5	228.5	239.9
March	250.4	233.9	236.7	224.9	236.2	228.6	240.4
April	251.2	233.9	236.8	224.9	236.3	228.6	240.8
May	261.6	244.6	244.0	235.2	239.2	239.3	250.5
June	262.1	249.3	244.3	235.2	245.6	239.3	252.6
July	262.9	251.2	247.4	236.5	246.3	240.1	254.1
August	263.3	251.3	247.5	236.9	247.7	240.3	254.4
September	264.5	252.1	250.5	249.3	247.8	240.5	256.4
October	264.7	253.6	251.8	251.3	252.4	240.7	257.5
November	265.2	254.6	261.1	252.1	253.2	244.9	259.2
December	266.4	255.4	261.8	252.9	257.9	246.2	260.4
1973 -							
January	267.4	258.5	262.2	253.0	258.3	247.0	261.9
February	267.6	258.6	265.9	253.6	259.1	247.3	262.5
March	267.7	258.6	266.1	257.0	260.5	247.3	262.9

(a) See paragraph 6, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), rates of minimum wage for adult males (see below and page 16), and general increases in award "total wages" (page 16), prescribed in recent years in awards of Commonwealth and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 56, 1971* (pages 379-91) contains long-term tables showing Commonwealth and State basic wage rates.

Commonwealth Basic Wages. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see below).

State Basic Wages. Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 16).

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES (\$)

Date operative	Adult Males	Adult Females	Date operative	Adult Males	Adult Females
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES					
1968 25 October (b)	35.85	27.45	1968 28 October (d)	35.55	27.25
1969 19 December (c)	36.90	28.30	1969 22 December (c)	36.65	28.05
1971 1 January (c)	39.10	30.00	1971 4 January (c)	38.85	29.75
1972 19 May	41.10	32.00	1972 20 December	39.80	30.50
1973 29 May (h)	44.40	35.10	1972 20 March	40.60	31.10
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES					
1968 28 October	34.65	26.55	1973 29 May	41.00	31.85
1969 22 December	(e)	(e)	1973 19 February	42.30	32.85
1971 4 January (e)	37.85	29.00	1973 29 May (h)	44.20	34.90
1972 19 May	39.85	31.00			
1973 29 May (b) (h)	43.15	34.10			
TASMANIAN BASIC WAGE, HOBART RATES					
1968 25 October (b)	35.75	27.40			
1969 19 December (b) (c)	36.80	28.20			
1971 1 January (b) (c)	39.00	29.90			
1972 19 May (b)	41.00	31.90			
QUEENSLAND BASIC WAGE, BRISBANE RATES (a)					
1968 28 October (d)	35.55	27.25			
1969 22 December (c)	36.65	28.05			
1971 4 January (c)	38.85	29.75			
1972 20 December	39.80	30.50			
1972 20 March	40.60	31.10			
1973 29 May	41.00	31.85			
1973 19 February	42.30	32.85			
1973 29 May (h)	44.20	34.90			
WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES					
1968 22 November (f)	35.45	27.08			
1969 24 November	36.45	27.88			
1970 26 October (g)	38.45	29.40			
1971 26 October	39.45	30.90			
1972 26 June	40.45	32.40			

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 56, 1971* (page 206). (b) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (c) In addition to the basic wage increases, margins in awards were increased by 3 per cent in December 1969 and by 6 per cent in January 1971. (d) Fixed loading of \$1 a week absorbed in basic wages. (e) An economic loading of 3 per cent of the sum of the living wage plus margin was added to all award rates of pay from 22 December 1969. As from 4 January 1971 the economic loading was absorbed in the living wage and margins; a new living wage was determined; and margins were further increased by 6 per cent. (f) Special loading of \$1.95 absorbed in basic wages. (g) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970. (h) In addition to basic wage increases, margins in awards were increased by 2 per cent in May 1973.

Commonwealth Minimum Wages. In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Commonwealth awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

TABLE 13. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)
AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Canberra	Darwin (b)
1966 11 July	37.25	36.45	34.75	36.05	36.55	37.15
1967 1 July	38.25	37.45	35.75	37.05	37.55	38.15
1968 25 October	39.60	38.80	37.10	38.40	38.90	39.50
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60	45.30
1971 1 January	47.10	46.30	44.60	45.90	46.40	47.00	46.60	49.30
1972 19 May	51.80	51.00	49.30	50.60	51.10	51.70	51.30	54.00
1973 29 May	60.80	60.00	58.30	59.60	60.10	60.70	60.30	63.00

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less.

NOTE. See explanatory notes above, details of minimum wage for adult males above and on page 16, and details of general increases in award "total wages" on page 16.

State Minimum Wages. State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Commonwealth award provision of minimum wage (see page 15). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are also shown in the table.

TABLE 14. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES - STATE AWARDS (\$)

Date operative	Amount	Date operative	Amount
VICTORIA			
1969 19 December (a)	42.30	1967 April	36.55
1971 1 January (a)	46.30	1 July (a)	37.55
1972 19 May (a)	51.00	1968 25 October (a)	38.90
1973 29 May (a)	60.00	1969 19 December	42.40
QUEENSLAND (b)			
1970 8 May	42.80	1970 26 October	49.00
1971 4 January	46.80	1971 26 October	51.50
1972 29 May	51.50	1972 26 June	53.50
1973 19 February	52.80		
29 May	60.50		
SOUTH AUSTRALIA			
1966 September	36.05	1967 July	38.15
1967 3 July	37.05	1968 25 October (a)	40.45
1968 28 October	38.40	1969 19 December (a)	43.00
1969 22 December	41.90	1971 1 January (a)	47.00
1971 4 January	45.90	1972 19 May (a)	51.70
1972 19 May	50.60		
TASMANIA			

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown are operative in the Southern Division - Eastern District (inc. Brisbane). District allowances are added for other areas - see *Labour Report No. 56, 1971* (page 206).

Total Wages. All weekly rates of total wages for adult males and adult females in awards of the Commonwealth Conciliation and Arbitration Commission and Victorian Wages Board determinations have generally been increased as set out below since basic wages and margins were eliminated from these awards, etc. (see page 15). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 12 on page 15).

TABLE 15. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

Date operative (a)	Adult males	Adult females
COMMONWEALTH AWARDS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
VICTORIAN WAGES BOARD DETERMINATIONS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 15, details of basic wages on page 15, and details of minimum wage for adult males on page 15 and above.

III. AVERAGE WEEKLY EARNINGS

The estimates in this section are derived from particulars of employment and wages and salaries recorded on payroll tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only. In addition to salary and wage payments at award rates, the total earnings figures used in the calculation of average weekly earnings include the earnings of employees not covered by awards, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period, etc.

2. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus a proportion of female employees, the proportion being determined by the estimated ratio of female to male average earnings. Different ratios, based on information from the annual surveys of weekly earnings and hours, from a sample survey carried out in November 1969 and from other sources, have been used for individual States. The ratios used in the calculation of the March quarter 1973 figures are as follows: New South Wales (including the Australian Capital Territory) 57 per cent, Victoria 56, Queensland 54, South Australia (including the Northern Territory) 53, Western Australia 51, and Tasmania 53. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States, a separate ratio for Australia as a whole is not used, but the weighted average of the State ratios is approximately 55.5 per cent. The ratios used in the calculations for earlier periods can be obtained from the January 1973 issue of this bulletin or from the March quarter 1973 issue of *Average Weekly Earnings* (Reference No. 6.18)

3. Because of the adoption of a new definition of the labour force at the June 1966 population census there is a break in comparability between June and September quarters of 1966 in the employment series used in the calculation of average weekly earnings. For this and other reasons (in particular, the lack of precise information about the ratios of female to male earnings in the several States for 1965-66 and earlier years) it is not possible to make a comparable series of State estimates for periods prior to September quarter 1966. However, in order to provide a broad indication of trends over a longer period, estimates for Australia as a whole have been calculated for the period back to September quarter 1961 by methods and on a basis that are as nearly as possible comparable with those used for the current series. These estimates are shown in Table 17.

4. The quarterly figures in money terms are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures for all quarters are affected by the varying incidence of pay days in successive quarters. Allowance for the varying incidence of pay days and for seasonal factors has been made in calculating the seasonally adjusted estimates shown in the tables. It should also be noted that seasonal adjustment factors were estimated from a series adjusted to allow for the effects of major awards and determinations of Commonwealth and State industrial authorities. The effects of these awards and determinations are retained in the seasonally adjusted data. A detailed description of the methods of seasonal adjustment can be found in *Seasonally Adjusted Indicators 1973* (Reference No. 1.10), to be issued shortly.

5. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 5. The figures in Tables 1 to 5 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 16 and 17 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

NOTE. At the 1971 population census all trainee teachers were for the first time classified as not in the labour force. Previously those enrolled at government teachers colleges (and in some cases at other institutions also) had been included. Trainees affected by the reclassification have now been excluded together with their allowances, from the calculation of average weekly earnings from September quarter 1971. The effect of their exclusion has been to increase average earnings figures in all States by approximately 30 cents.

TABLE 16. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

Period	N.S.W.(b)	Vic.	Qld	S.A.(c)	W.A.	Tas.	Australia	
							Original	Seasonally adjusted(e)
1966-67	63.50	63.90	57.10	57.60	59.20	58.40	61.70	..
1967-68	67.00	67.60	60.20	61.10	63.90	61.90	65.30	..
1968-69	72.70	72.10	64.30	65.20	68.80	65.60	70.20	..
1969-70	78.80	78.10	69.20	70.90	75.50	70.70	76.10	..
1970-71	87.70	86.10	77.70	78.20	84.80	78.40	84.50	..
1971-72 (d)	96.50	93.60	86.90	86.70	93.60	86.90	93.00	..
1966 -								
Sept. qtr	62.40	63.20	56.30	57.30	59.10	56.60	60.90	60.70
Dec. qtr	64.60	65.50	59.00	58.40	60.40	60.30	63.10	61.10
1967 -								
Mar. qtr	61.30	60.70	54.50	56.00	57.50	56.70	59.30	62.00
June qtr	65.40	66.00	58.60	58.60	59.90	60.00	63.50	63.20
Sept. qtr	65.70	66.80	59.10	60.30	62.20	60.20	64.20	64.30
Dec. qtr	68.10	69.80	62.30	62.00	64.80	64.30	66.90	64.90
1968 -								
Mar. qtr	65.20	64.40	57.40	59.60	62.40	60.10	63.10	65.40
June qtr	69.00	69.30	61.80	62.20	66.40	63.10	67.10	66.80
Sept. qtr	69.70	69.60	61.80	63.70	66.90	62.80	67.60	67.80
Dec. qtr	75.30	74.00	66.10	66.60	69.90	68.40	72.30	69.80
1969 -								
Mar. qtr	70.50	70.30	61.90	63.80	67.30	63.50	68.30	71.60
June qtr	75.20	74.60	67.30	66.60	71.20	67.50	72.60	72.20
Sept. qtr	76.20	76.00	67.60	69.30	73.30	68.80	73.90	73.70
Dec. qtr	81.60	80.80	71.50	72.90	78.00	73.90	78.70	75.10
1970 -								
Mar. qtr	74.90	74.30	65.90	68.10	72.70	66.10	72.50	76.90
June qtr	82.30	81.10	71.90	73.50	78.00	74.10	79.10	78.80
Sept. qtr	83.50	82.10	73.90	76.10	80.50	74.20	80.70	80.10
Dec. qtr	89.70	87.50	79.10	78.70	85.70	80.30	86.10	82.00
1971 -								
Mar. qtr	84.70	83.40	75.70	76.20	82.70	74.40	81.80	86.90
June qtr	92.90	91.20	82.40	82.00	89.80	84.50	89.50	88.30
Sept. qtr (d)	92.70	91.30	83.10	85.00	92.90	82.10	90.00	90.20
Dec. qtr	100.10	96.60	89.30	88.80	96.30	90.00	96.00	91.70
1972 -								
Mar. qtr	92.70	88.90	84.00	83.40	91.00	83.70	89.20	93.30
June qtr	100.60	97.40	91.40	89.70	94.40	91.30	96.70	95.20
Sept. qtr	99.40	99.00	92.60	89.80	95.30	90.30	96.80	98.10
Dec. qtr	108.10	105.50	98.70	96.20	99.30	98.50	104.10	100.00
1973 -								
Mar. qtr	101.00	97.70	93.10	91.30	96.60	88.10	97.50	102.50

(a) See explanation in paragraphs 1 and 2 on page 17. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory. (d) See NOTE above. (e) Seasonally adjusted statistics for these and other series have been revised following the annual re-analysis of data. For details of the methods used see Seasonally Adjusted Indicators 1973 (Reference No. 1.10), to be issued shortly. r - revised.

TABLE 17. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a), AUSTRALIA
(\$)

Period	Original	Seasonally adjusted	Period	Original	Seasonally adjusted
1961-62	47.60	..	1963 -		
1962-63	48.90	..	Sept. qtr	49.80	50.30
1963-64	51.50	..	Dec. qtr	54.10	51.70
1964-65	55.30	..	1964 -		
1965-66	57.90	..	Mar. qtr	49.10	51.30
1961 -			June qtr	52.80	52.10
Sept. qtr	46.70	47.10	Sept. qtr	54.10	53.80
Dec. qtr	49.20	47.40	Dec. qtr	57.50	55.20
1962 -			1965 -		
Mar. qtr	45.70	48.00	Mar. qtr	53.00	55.80
June qtr	48.80	48.30	June qtr	56.60	56.30
Sept. qtr	47.90	48.40	Sept. qtr	57.60	57.10
Dec. qtr	50.50	48.60	Dec. qtr	59.60	57.50
1963 -			1966 -		
Mar. qtr	46.90	49.30	Mar. qtr	55.50	58.20
June qtr	50.30	49.70	June qtr	58.70	58.40

(a) See explanation in paragraphs 1 to 3 on page 17.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings and Hours, October 1962 to 1972 (excluding 1965) — The surveys of October 1962, 1963 and 1964 obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, the surveys since 1966 have also obtained details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial, etc. staff). The results of surveys shown in this bulletin are based on stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1972 survey together with some comparisons with the results of earlier October surveys are shown in Tables 18 to 22. For more detailed results and comparisons, particulars of scope, definition of terms used, and some interpretation of the meaning of the figures see statistical bulletin, *Survey of Weekly Earnings and Hours, October 1972* (Reference No. 6.1)

Survey of Weekly Earnings (Size Distribution), May 1971 — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

TABLE 18. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a), INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1968 TO 1972 (c)
(\$)

Last pay- period in -	Manufacturing									All manu- facturing groups	
	Founding, engineering, vehicles, etc.										
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other		
<i>Adult males</i>											
October 1968	73.10	72.00	67.60	71.10	63.10	63.50	74.50	69.70	65.40	68.60	
October 1969	79.20	75.10	71.90	74.90	68.30	68.50	79.60	73.90	71.70	73.30	
October 1970	84.90	79.50	78.10	80.10	73.40	73.80	86.00	79.90	77.00	78.70	
October 1971	92.50	91.30	89.30	91.00	82.10	83.70	94.20	92.10	86.40	88.90	
October 1972	103.90	96.20	93.40	96.70	89.00	91.00	101.60	101.70	93.70	95.40	
<i>Junior males</i>											
October 1968	40.20	34.90	34.00	35.50	31.10	32.80	34.50	37.10	32.20	34.20	
October 1969	38.90	36.00	35.30	36.30	33.50	34.60	37.80	38.40	35.30	36.00	
October 1970	45.90	38.40	36.40	39.10	36.30	37.30	41.30	40.60	35.80	38.50	
October 1971	47.80	43.00	41.80	43.50	41.70	42.40	47.00	47.20	39.40	43.00	
October 1972	53.20	45.80	44.90	46.80	44.30	47.20	50.90	53.60	42.90	46.50	
<i>Adult females</i>											
October 1968	42.40	38.10	38.10	38.30	36.80	37.40	39.50	40.00	36.50	37.60	
October 1969	45.60	42.00	42.40	42.30	40.50	40.40	41.90	42.70	40.70	41.20	
October 1970	50.40	48.30	48.60	48.40	42.60	43.90	46.40	47.20	44.90	45.20	
October 1971	59.20	57.40	58.10	57.60	49.40	51.20	52.90	55.60	52.10	53.00	
October 1972	65.60	64.10	65.90	64.40	53.90	57.90	59.10	61.90	58.70	58.80	
<i>Junior females</i>											
October 1968	30.80	26.40	26.70	26.90	21.80	24.80	25.60	29.00	24.40	24.40	
October 1969	32.80	29.40	30.20	29.90	23.80	27.20	28.20	31.00	28.50	27.00	
October 1970	35.60	32.20	32.10	32.50	26.20	29.10	29.80	31.70	29.30	29.20	
October 1971	40.20	38.30	38.60	38.60	30.80	34.10	33.70	38.80	33.40	34.10	
October 1972	44.40	42.20	44.40	42.80	33.20	38.40	36.20	43.50	39.90	37.60	
<i>Non-manufacturing</i>											
Last pay- period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	non-manu- facturing groups	All industry groups	All industry groups (h)	
	<i>Adult males</i>										
	85.60	77.50	74.00	70.50	63.70	59.80	65.20	69.40	69.00		
October 1968	95.50	80.20	81.60	79.80	68.90	62.90	71.00	74.90	74.00		
October 1969	104.00	90.40	90.00	83.60	74.20	66.80	77.00	81.60	80.00		
October 1970	118.10	102.90	96.10	89.40	81.60	76.20	85.30	90.50	89.60		
October 1971	125.30	107.10	104.30	99.80	88.20	80.80	91.20	96.70	96.00		
<i>Junior males</i>											
October 1968	47.90	36.30	36.10	35.20	31.40	31.30	32.90	33.30	33.80		
October 1969	52.30	36.50	39.30	39.70	34.40	32.20	36.50	35.70	35.80		
October 1970	53.00	41.60	43.30	43.10	37.00	34.70	40.30	38.90	38.70		
October 1971	61.60	48.30	49.20	47.10	39.90	37.70	45.30	43.20	43.10		
October 1972	68.00	50.60	52.50	53.00	44.80	42.60	47.60	47.40	47.00		
<i>Adult females</i>											
October 1968	50.00	43.40	44.30	44.00	41.10	39.70	40.80	41.20	39.30		
October 1969	54.70	46.90	48.80	49.90	45.90	43.10	45.10	45.50	43.20		
October 1970	58.90	52.50	55.10	54.30	49.90	45.80	50.30	49.70	47.30		
October 1971	65.90	59.30	61.60	60.10	55.80	51.90	57.40	56.10	54.40		
October 1972	70.30	64.30	67.80	67.20	61.50	59.20	63.70	62.70	60.70		
<i>Junior females</i>											
October 1968	33.40	28.20	28.30	28.30	26.70	24.60	25.90	26.20	25.60		
October 1969	36.40	32.40	33.30	33.50	30.00	26.10	29.40	29.40	28.60		
October 1970	37.80	32.70	33.70	37.20	31.60	28.50	32.90	32.20	31.30		
October 1971	43.60	37.10	37.90	39.80	36.10	32.10	37.20	35.90	35.40		
October 1972	46.10	37.90	42.10	44.10	40.50	36.10	40.10	39.80	39.20		

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year. (d) Paper, printing bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

TABLE 19. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a), INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1968 TO 1972 (c)

Last pay-period in -	Manufacturing									All manufacturing groups	
	Founding, Engineering, vehicles, etc.										
	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other		
<i>Adult males</i>											
October 1968	44.8	44.8	41.9	44.1	43.2	43.6	42.1	43.5	43.8	43.7	
October 1969	45.5	44.7	43.2	44.5	43.8	43.7	42.7	43.0	44.3	44.1	
October 1970	45.0	44.8	43.0	44.4	43.6	43.6	42.7	42.9	44.2	44.0	
October 1971	43.8	44.1	42.6	43.7	43.7	43.6	42.3	42.5	43.8	43.5	
October 1972	44.0	43.3	42.2	43.1	43.4	43.2	42.5	42.9	43.9	43.2	
<i>Junior males</i>											
October 1968	41.4	41.5	41.0	41.4	40.8	41.7	40.8	41.0	40.9	41.2	
October 1969	41.7	41.3	41.0	41.3	41.1	40.8	41.3	40.7	41.6	41.3	
October 1970	42.2	41.3	41.4	41.5	40.4	40.7	41.2	40.6	40.4	41.1	
October 1971	40.3	41.4	40.8	41.1	40.8	40.7	41.1	40.5	40.1	40.8	
October 1972	40.4	40.4	39.8	40.3	39.8	40.4	41.0	40.7	40.8	40.4	
<i>Adult females</i>											
October 1968	40.0	39.4	38.9	39.4	39.1	39.7	39.2	39.2	39.6	39.3	
October 1969	40.6	40.3	39.8	40.2	39.7	39.6	39.4	39.3	39.8	39.8	
October 1970	40.5	40.5	39.5	40.3	39.5	39.1	39.5	39.6	39.8	39.7	
October 1971	39.7	40.2	39.9	40.1	39.2	39.3	39.6	39.2	39.8	39.6	
October 1972	40.0	39.9	40.0	39.9	39.3	39.8	39.7	38.6	39.7	39.6	
<i>Junior females</i>											
October 1968	39.7	39.3	39.1	39.3	38.3	39.4	39.6	39.0	39.2	39.0	
October 1969	40.2	38.9	39.5	39.2	38.8	39.1	39.6	38.7	39.2	39.1	
October 1970	40.3	39.3	39.4	39.4	39.5	38.9	39.5	38.6	38.8	39.3	
October 1971	39.7	39.5	39.7	39.6	38.8	38.8	39.3	39.0	38.8	39.0	
October 1972	39.3	39.4	39.7	39.4	38.6	38.9	38.8	38.5	39.8	39.0	
<i>Non-manufacturing</i>											
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	non-manufacturing groups	All industry groups (h)		
	<i>Adult males</i>										
	43.4	45.2	45.8	38.7	41.3	41.8	41.9	42.7	43.3		
October 1968	44.8	44.6	46.6	38.6	41.7	41.6	42.2	42.9	43.6		
October 1969	44.8	44.8	46.1	38.5	41.9	41.8	42.2	43.0	43.5		
October 1970	44.0	45.6	44.9	38.9	41.7	41.4	42.0	42.8	43.2		
October 1972	43.5	44.2	44.1	39.3	41.5	41.5	42.1	42.4	42.9		
<i>Junior males</i>											
October 1968	41.7	41.0	41.9	38.7	40.5	41.3	39.7	40.5	40.9		
October 1969	42.2	40.8	42.3	38.7	40.6	41.4	39.5	40.5	40.9		
October 1970	42.2	41.8	42.1	39.0	40.4	41.1	39.6	40.6	40.8		
October 1971	41.6	41.6	41.4	39.0	40.2	40.8	39.7	40.4	40.6		
October 1972	41.6	40.8	41.9	39.0	40.6	41.0	39.7	40.5	40.5		
<i>Adult females</i>											
October 1968	39.4	39.0	39.5	38.0	38.7	39.2	38.9	38.9	39.1		
October 1969	39.0	39.1	39.4	38.0	38.8	39.5	39.0	39.0	39.4		
October 1970	38.9	39.4	39.3	37.9	38.7	39.3	39.1	38.9	39.4		
October 1971	39.0	39.3	39.4	37.8	38.7	39.5	38.9	38.9	39.3		
October 1972	38.9	39.1	39.5	37.7	38.7	39.6	38.9	38.9	39.3		
<i>Junior females</i>											
October 1968	38.7	38.9	38.7	38.1	38.8	39.9	38.1	39.0	39.0		
October 1969	39.3	39.6	38.9	38.1	38.9	39.8	38.1	39.0	39.0		
October 1970	38.5	39.6	39.4	38.4	38.8	39.7	37.8	38.9	39.0		
October 1971	38.6	39.4	39.3	38.5	38.8	39.8	38.0	39.0	39.0		
October 1972	38.8	39.6	39.4	38.1	39.1	39.8	37.7	38.9	38.9		

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

TABLE 20. - AVERAGE WEEKLY EARNINGS AND HOURS PAID FOR, PRIVATE EMPLOYMENT
 FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)
 ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1967 TO 1972 (c)

Last pay-period in -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (d)
AVERAGE WEEKLY EARNINGS (\$)							
<i>Adult males</i>							
October 1967	65.70	65.20	62.10	60.90	65.10	62.20	64.60
October 1968	70.80	69.00	64.70	64.60	73.00	65.50	69.00
October 1969	76.10	73.60	70.90	68.90	77.30	69.60	74.00
October 1970	82.00	79.10	77.40	74.20	85.20	74.90	80.00
October 1971	92.40	87.60	87.00	83.70	96.10	83.60	89.60
October 1972	99.60	94.90	92.90	89.50	98.50	88.40	96.00
<i>Junior males</i>							
October 1967	32.20	32.00	31.50	30.30	28.80	30.90	31.50
October 1968	34.50	34.60	33.50	31.70	31.20	32.40	33.80
October 1969	36.40	37.00	34.40	34.40	34.30	34.50	35.80
October 1970	40.00	39.60	36.20	36.40	37.90	37.90	38.70
October 1971	44.30	44.30	42.10	40.60	39.60	41.80	43.10
October 1972	48.70	47.80	46.10	46.00	41.80	44.30	47.00
<i>Adult females</i>							
October 1967	38.40	37.60	36.10	35.80	36.20	35.70	37.60
October 1968	40.20	39.20	37.30	37.20	38.60	37.90	39.30
October 1969	44.90	42.50	41.60	39.90	43.40	40.00	43.20
October 1970	49.30	46.40	44.90	43.60	47.40	43.60	47.30
October 1971	57.20	53.00	50.90	50.70	52.00	50.40	54.40
October 1972	63.90	59.50	56.60	56.40	57.30	55.30	60.70
<i>Junior females</i>							
October 1967	25.50	25.70	23.20	23.70	22.70	23.80	24.80
October 1968	26.50	26.90	23.20	23.90	23.90	24.50	25.60
October 1969	29.60	29.90	26.10	27.00	27.30	26.60	28.60
October 1970	32.30	33.10	29.10	28.60	30.00	28.70	31.30
October 1971	36.80	36.80	32.50	33.30	33.70	33.20	35.40
October 1972	40.90	40.70	36.90	37.70	36.00	35.10	39.20
AVERAGE WEEKLY HOURS PAID FOR							
<i>Adult males</i>							
October 1967	43.0	43.3	42.9	43.1	44.2	42.0	43.1
October 1968	43.3	43.1	42.5	42.8	45.8	42.0	43.3
October 1969	43.5	43.6	43.0	43.5	45.5	42.2	43.6
October 1970	43.6	43.5	42.9	43.2	45.4	42.0	43.5
October 1971	43.0	43.0	43.2	42.7	45.8	41.7	43.2
October 1972	42.8	43.0	42.3	42.7	44.2	41.7	42.9
<i>Junior males</i>							
October 1967	40.7	41.0	41.2	40.8	41.1	40.4	40.9
October 1968	40.7	40.9	40.9	41.2	41.5	40.7	40.9
October 1969	40.7	40.8	40.9	41.5	41.8	40.2	40.9
October 1970	40.6	40.8	40.4	41.3	41.9	40.6	40.8
October 1971	40.2	40.6	40.4	41.0	41.9	40.4	40.6
October 1972	40.1	40.8	40.2	41.2	41.0	40.0	40.5
<i>Adult females</i>							
October 1967	38.9	39.3	39.3	39.8	39.6	38.8	39.2
October 1968	38.9	39.2	39.1	39.9	39.5	38.9	39.1
October 1969	39.3	39.4	39.5	39.6	39.9	38.9	39.4
October 1970	39.3	39.3	39.6	39.5	39.7	39.1	39.4
October 1971	39.2	39.2	39.5	39.6	39.7	38.9	39.3
October 1972	39.2	39.2	39.5	39.3	39.9	39.1	39.3
<i>Junior females</i>							
October 1967	38.9	38.7	39.4	39.2	39.3	38.9	39.0
October 1968	38.8	38.8	39.4	39.2	39.4	39.2	39.0
October 1969	38.7	38.7	39.5	39.5	39.6	39.0	39.0
October 1970	39.0	38.8	39.5	39.2	39.0	39.0	39.0
October 1971	38.8	38.9	39.4	39.2	38.9	38.8	39.0
October 1972	38.9	38.7	39.3	39.0	38.9	39.3	38.9

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year. (d) Excludes Northern Territory and Australian Capital Territory.

TABLE 21. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS PAID FOR (a), PRIVATE EMPLOYMENT, FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF (b) INDUSTRY GROUPS: AUSTRALIA (c), OCTOBER 1967 TO 1972 (d)

Last pay-period in -	Manufacturing			Non-manufacturing			All industry groups (e)		
	Overtime (a)	Ordinary time	Total	Overtime (a)	Ordinary time	Total	Overtime (a)	Ordinary time	Total
	AVERAGE WEEKLY EARNINGS (\$)								
<i>Adult males</i>									
October 1967	10.10	54.40	64.50	7.40	57.30	64.70	9.00	55.70	64.60
October 1968	11.00	57.60	68.60	9.00	60.40	69.40	10.10	58.80	69.00
October 1969	12.40	61.00	73.30	10.30	64.60	74.90	11.50	62.50	74.00
October 1970	13.20	65.40	78.70	11.50	70.00	81.60	12.50	67.50	80.00
October 1971	14.20	74.70	88.90	12.50	78.10	90.50	13.40	76.20	89.60
October 1972	14.60	80.80	95.40	12.30	84.40	96.70	13.60	82.40	96.00
<i>Junior males</i>									
October 1967	3.20	28.90	32.00	1.70	29.30	31.10	2.40	29.10	31.50
October 1968	3.40	30.90	34.20	2.00	31.40	33.30	2.70	31.10	33.80
October 1969	3.60	32.30	36.00	2.00	33.70	35.70	2.80	33.00	35.80
October 1970	3.80	34.60	38.50	2.70	36.20	38.90	3.20	35.50	38.70
October 1971	3.90	39.10	43.00	2.60	40.60	43.20	3.20	39.90	43.10
October 1972	4.00	42.60	46.50	2.80	44.60	47.40	3.40	43.60	47.00
<i>Adult females</i>									
October 1967	2.00	34.30	36.30	0.90	38.20	39.20	1.50	36.10	37.60
October 1968	2.20	35.40	37.60	1.10	40.20	41.20	1.70	37.60	39.30
October 1969	2.70	38.50	41.20	1.30	44.20	45.50	2.10	41.20	43.20
October 1970	3.20	42.10	45.20	1.50	48.20	49.70	2.40	45.00	47.30
October 1971	3.40	49.50	53.00	1.60	54.50	56.10	2.60	51.90	54.40
October 1972	3.70	55.00	58.80	1.80	60.80	62.70	2.80	57.90	60.70
<i>Junior females</i>									
October 1967	0.80	22.80	23.70	0.40	25.00	25.40	0.50	24.30	24.80
October 1968	0.90	23.50	24.40	0.40	25.80	26.20	0.60	25.00	25.60
October 1969	1.10	25.90	27.00	0.60	28.80	29.40	0.80	27.90	28.60
October 1970	1.20	28.00	29.20	0.80	31.30	32.20	0.90	30.40	31.30
October 1971	1.20	32.80	34.10	0.70	35.20	35.90	0.80	34.60	35.40
October 1972	1.40	36.20	37.60	0.70	39.10	39.80	0.90	38.30	39.20
AVERAGE WEEKLY HOURS PAID FOR									
<i>Adult males</i>									
October 1967	5.0	38.8	43.7	3.4	38.9	42.4	4.3	38.8	43.1
October 1968	5.0	38.7	43.7	4.0	38.7	42.7	4.6	38.7	43.3
October 1969	5.5	38.6	44.1	4.3	38.7	42.9	4.9	38.7	43.6
October 1970	5.4	38.6	44.0	4.4	38.6	43.0	4.9	38.6	43.5
October 1971	5.0	38.5	43.5	4.2	38.6	42.8	4.6	38.5	43.2
October 1972	4.8	38.5	43.2	3.8	38.6	42.4	4.3	38.5	42.9
<i>Junior males</i>									
October 1967	2.7	38.6	41.3	1.5	39.1	40.5	2.1	38.8	40.9
October 1968	2.7	38.6	41.2	1.6	39.0	40.5	2.1	38.8	40.9
October 1969	2.7	38.5	41.3	1.5	39.0	40.5	2.1	38.8	40.9
October 1970	2.6	38.4	41.1	1.8	38.8	40.6	2.2	38.6	40.8
October 1971	2.4	38.5	40.8	1.6	38.8	40.4	2.0	38.7	40.6
October 1972	2.2	38.2	40.4	1.6	39.0	40.5	1.9	38.6	40.5
<i>Adult females</i>									
October 1967	1.5	37.8	39.3	0.7	38.3	39.0	1.1	38.0	39.2
October 1968	1.6	37.7	39.3	0.7	38.2	38.9	1.2	37.9	39.1
October 1969	1.9	37.9	39.8	0.8	38.2	39.0	1.4	38.1	39.4
October 1970	1.9	37.8	39.7	0.8	38.1	38.9	1.4	37.9	39.4
October 1971	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
October 1972	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
<i>Junior females</i>									
October 1967	0.9	38.3	39.2	0.4	38.5	38.9	0.6	38.4	39.0
October 1968	1.0	38.0	39.0	0.4	38.5	39.0	0.6	38.4	39.0
October 1969	1.1	37.9	39.1	0.5	38.4	39.0	0.7	38.3	39.0
October 1970	1.1	38.1	39.3	0.6	38.3	38.9	0.8	38.3	39.0
October 1971	1.0	38.1	39.0	0.5	38.5	39.0	0.6	38.4	39.0
October 1972	1.0	38.0	39.0	0.5	38.5	38.9	0.6	38.4	38.9

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October each year. (e) Excludes rural industry, and private domestic service.

TABLE 22. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME MALE MANAGERIAL EXECUTIVE, ETC. STAFF (a), OCTOBER 1967 TO 1972 (b)
(\$)

INDUSTRY GROUPS, AUSTRALIA (c)										
Manufacturing										
Founding, engineering, vehicles, etc.										
Last pay-period in	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	Manufacturing groups
October 1967	120.20	104.60	107.20	106.60	100.60	98.00	109.90	112.90	101.40	104.60
October 1968	129.40	111.20	109.90	112.60	103.20	103.40	111.40	119.90	106.60	109.80
October 1969	135.10	118.30	117.00	119.40	114.80	112.40	117.90	126.80	112.70	117.20
October 1970	148.50	127.70	124.30	129.00	120.80	123.90	127.80	133.40	128.00	127.60
October 1971	157.50	141.30	137.70	142.10	136.50	138.70	142.70	153.00	136.50	141.00
October 1972	171.40	150.00	142.40	150.30	142.70	146.70	151.60	167.30	145.30	149.50
Non-manufacturing										
Last pay-period in	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	Non-manufacturing groups	All industry groups (h)	
October 1967	134.90	103.00	103.60	110.80	105.30	84.50	102.10	101.60	102.90	
October 1968	137.50	105.30	109.80	118.00	110.00	88.10	107.50	106.70	108.10	
October 1969	147.40	117.10	116.20	130.30	118.40	97.00	114.80	116.60	116.90	
October 1970	161.90	130.50	124.50	156.80	125.60	105.70	124.80	129.40	128.70	
October 1971	177.00	140.40	137.00	154.30	136.70	114.10	134.20	136.90	138.50	
October 1972	190.00	150.60	143.10	173.40	146.40	124.70	138.70	147.40	148.20	
ALL INDUSTRY GROUPS (h), STATES										
Last pay-period in	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)			
October 1967	105.70	106.50	93.20	92.70	96.50	93.40	102.90			
October 1968	111.20	111.30	98.60	97.60	102.20	98.00	108.10			
October 1969	121.00	118.70	105.90	106.10	113.20	107.30	116.90			
October 1970	134.40	130.40	116.60	114.00	123.50	115.70	128.70			
October 1971	145.70	138.90	127.40	123.50	134.10	126.70	138.50			
October 1972	155.30	150.00	136.30	133.70	141.60	132.20	148.20			

(a) Private employees only. Includes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Last pay-period in October each year. (c) Excludes Northern Territory and Australian Capital Territory. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints, non-mineral oils. (f) Wholesale trade, primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

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Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 (for Section III statistics telephone 63 9111 extension 2347) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.